

QUALITY . HEALTH . SAFETY & ENVIRONMENTAL POLICY

LAB is an internationally active engineering, construction, and services company providing integrated solutions to reduce emissions to **air, water, and soil**.

LAB is committed to meeting applicable **legal, regulatory, and customer requirements**, and considers quality, health & safety, environmental protection, and corporate social responsibility as key drivers of sustainable performance.

To this end, LAB implements and continuously improves an **Integrated Management System** in accordance with **ISO 9001, ISO 14001, and ISO 45001**.

LAB's strategy is to maintain its leadership in existing markets and to develop new activities and markets without compromising its high standards of **quality, health & safety, environmental protection, and ethical conduct**.

To reach these goals, LAB takes great effort to improve continuously:

- ✓ Its customers' and other stakeholders' **satisfaction**
- ✓ The **quality** and **performance** of its products and services
- ✓ Its **health & safety** performance complying with applicable standards
- ✓ The **environmental footprint** of its products and services
- ✓ The sustainable creation of **value** for all stakeholders

Therefore, LAB follows **5 strategic axes** with their respective commitments:

Top Management Leadership & Commitment

It is a recognized and specific responsibility and commitment of executive team to develop and maintain a qualified QHSE management system. Specifically skilled and competent employees monitor and continuously improve the system, thanks to indicators and action plans.

Continuous Improvement

QHSE team has integrated adequate processes and tools to periodically improve the QHSE system. Reporting, feedbacks and improvement actions allow the achievement of this goal.

Performance Evaluation

Executive team has defined reviews, inspections, audits that are suitable to qualify QHSE system performance and results. Indicators are reviewed periodically on management level.

Skills and Competences

In connection with Human Resources, one of the managing team priorities is to identify specific talents and promote them actively by proposing personal adequate training.

Operational Organisation

Executive team assigns personal engagements and responsibilities in order to involve each and any employee in the aspects of QHSE management. This includes the recovery and treatment of relevant information, such as hazardous situation, near miss or accident.



Lyon, 03/02/2026

Richard BUDIN, Managing Director